

LEAD Charter Schools

2020-2021 Increase in Teacher Pay Percentage

AVERAGE TEACHER SALARY (ARS. §15-189.05), AS ADDED BY Laws 2018, Ch. 285, §3

1. Average salary of all teachers employed in budget year 2021	\$	<u>48,417</u>
2. Average salary of all teachers employed in prior year 2020	\$	<u>46,542</u>
3. Increase in average teacher salary from the prior year 2020	\$	<u>1,875</u>
4. Percentage increase		<u>4.0%</u>

Comments on average salary calculation (optional): Several Teachers with higher salaries moved, retired and/or left Leading Edge and the teachers hired to fill those positions have less experience and therefore lower salaries. Because of these personnel changes the percent increase is slightly lower than last year.

5. Average salary of all teachers employed in FY 2018	\$	<u>39,257</u>
6. Total percentage increase in average teacher salary since FY 2018		<u>23.3%</u>

Leading Edge Academy Maricopa

2020-2021 Increase in Teacher Pay Percentage

AVERAGE TEACHER SALARY (ARS. §15-189.05), AS ADDED BY Laws 2018, Ch. 285, §3

1. Average salary of all teachers employed in budget year 2021	\$	<u>48,156</u>
2. Average salary of all teachers employed in prior year 2020	\$	<u>46,894</u>
3. Increase in average teacher salary from the prior year 2020	\$	<u>1,262</u>
4. Percentage increase		<u>2.7%</u>

Comments on average salary calculation (optional): Several Teachers with higher salaries moved, retired and/or left Leading Edge and the teachers hired to fill those positions have less experience and therefore lower salaries. Because of these personnel changes the percent increase is slightly lower than last year. The overall increase since FY 2018 is above the 20% goal.

5. Average salary of all teachers employed in FY 2018	\$	<u>40,020</u>
6. Total percentage increase in average teacher salary since FY 2018		<u>20.3%</u>

Leading Edge Academy Queen Creek

2020-2021 Increase in Teacher Pay Percentage

AVERAGE TEACHER SALARY (ARS. §15-189.05), AS ADDED BY Laws 2018, Ch. 285, §3

1. Average salary of all teachers employed in budget year 2021	\$	<u>51,276</u>
2. Average salary of all teachers employed in prior year 2020	\$	<u>48,636</u>
3. Increase in average teacher salary from the prior year 2020	\$	<u>2,640</u>
4. Percentage increase		<u>5.4%</u>
5. Average salary of all teachers employed in FY 2018	\$	<u>41,520</u>
6. Total percentage increase in average teacher salary since FY 2018		<u>23.5%</u>